



SALARIES & HR software

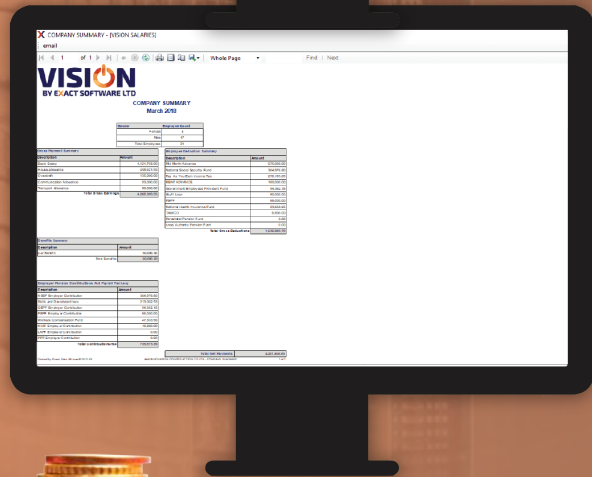
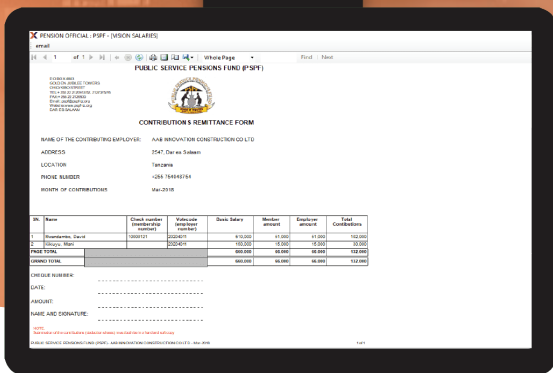
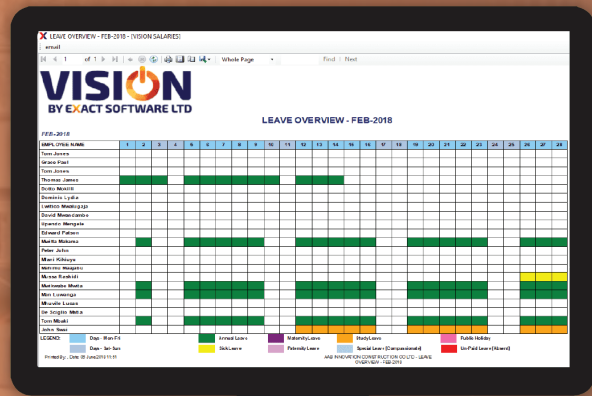
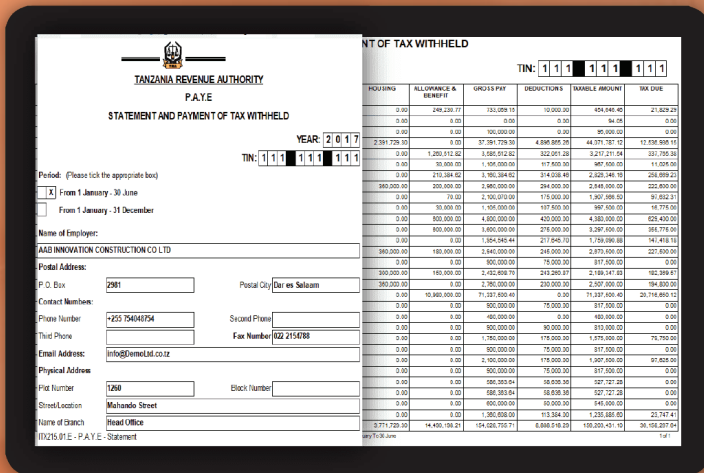


THE MODULE FOR ALL YOUR PERSONNEL REQUIREMENTS

The Salaries and Human Resources Manager is the complete answer to all your personnel requirements.

The software is designed with the East African market in mind, is flexible and can be adapted to suit your 'exact' needs.

The payroll deals with all the major earnings and deductions required in the present working environment and produces all necessary reports in the formats accepted by the relevant authorities.



- ✓ Multiple pay slip formats
- ✓ Email facilities including emailing of pay slip to employee
- ✓ Full Auditing features
- ✓ Extensive built in multi layer, multi user security
- ✓ Employee Document Database Management
- ✓ Multi Layer Position Budgeting and vacancy management
- ✓ Flexible, easy to use company specific customization
- ✓ Flexible Earning and Deduction Setup according to company or local authority policy
- ✓ Multiple net payments with multiple currency options
- ✓ Employee details including photo
- ✓ Employee pay records
- ✓ Item management per Employee
- ✓ Employee Medical records
- ✓ Inbuilt NSSF, PPF and SDL forms
- ✓ WCF and NHIF Management
- ✓ Salaries Allocations based on Projects
- ✓ Employee documents management
- ✓ Employee loan management
- ✓ Payroll Summary and Journal upload
- ✓ Half Year Certificate/ PAYE Statement
- ✓ Time and Attendance management
- ✓ Leave management
- ✓ Terminations
- ✓ Project Costing
- ✓ Employees Dependents
- ✓ Recruitment
- ✓ Employee relations issues
- ✓ Probation/Contract/Retirement Reminders
- ✓ Facility to generate extensive Company/Pay point/Department reporting
- ✓ Appraisal / Training
- ✓ Payroll Online self service
- ✓ Direct upload of employee's Transactions from Excel sheet
- ✓ ALL reports exportable to PDF/Word/Excel

For more information visit www.visionsoftware.co.tz | +255 674 748 223, +255 767 429 187